

Cherwell District Council

Appeals Panel

Minutes of a meeting of the Appeals Panel held at Bodicote House, Bodicote, Banbury, Oxon, OX15 4AA, on 6 February 2013 at 10.00 am

Present: Councillor P A O'Sullivan (Vice-Chairman, in the Chair)

Councillor Colin Clarke
Councillor Diana Edwards
Councillor Tim Emptage
Councillor Tony Ilott
Councillor Douglas Webb

Apologies for absence: Councillor Fred Blackwell
Councillor Timothy Hallchurch MBE
Councillor Simon Holland
Councillor Sean Woodcock

Officers: Paula Goodwin, HR Projects and Policy Manager
Natasha Clark, Democratic and Elections Team leader

7 Declarations of Interest

There were no declarations of interest.

8 Minutes

The minutes of the meetings held on 17 September 2012 were agreed as a correct record and signed by the Chairman.

9 Exclusion of Press and Public

Resolved

That, in accordance with Section 100A(4) of Local Government Act 1972, the press and public be excluded from the meeting for the following item of business, on the grounds that it could involve the likely disclosure of exempt information as defined in paragraphs 1, 2 and 4 of Schedule 12A of that Act.

10 Appeal Hearing

The Panel considered an appeal in accordance with the council's Joint Staff Grievance Policy and Procedure.

The appellant presented their case supported by their representative and questions were invited.

The Head of Law and Governance submitted the case on behalf of Cherwell District Council, supported by the HR Manager, and questions were invited.

The Head of Law and Governance made his concluding remarks and the appellant and their representative made their concluding remarks.

The Panel retired to consider the written evidence provided by the management side and the evidence. All parties left the meeting.

Resolved

- (1) That the appeal of the appellant be dismissed, as in the view of the Panel there was insufficient evidence to support the grounds of the appeal.

(Unanimous decision)

The meeting ended at 3.30 pm

Chairman:

Date: